



ONCOLOGY ASSOCIATION MANAGEMENT FELLOWSHIP 2020-2021



*Patient-Centered.
Always Collaborative.*

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ABOUT NCODA

The National Community Oncology Dispensing Association, Inc. (NCODA) is a grassroots, not-for-profit organization, founded to strengthen oncology organizations with medically integrated pharmacy (MIP) services.

NCODA is addressing the growing need for MIP cancer clinics to improve operations at the pharmacy level in order to deliver quality and sustainable value to all stakeholders involved in the care of cancer patients receiving oral therapy. NCODA brings value to practices through adoption of quality standards, sharing of best practices and improving financial viability.

Through NCODA, dispensing organizations will be able to further demonstrate their high quality and patient-centered focus. With NCODA's value proposition, oncology organizations will be able to convey to all stakeholders why it is vitally important for a patient's treatment to remain with their oncologist from first fill through refills.

This value proposition creates a win-win solution for all stakeholders involved in oral chemotherapy including patients, employers, payers, practices, pharmaceutical companies, advocacy groups, professional organizations, PBMs, GPOs, foundations, legislators, and state boards of pharmacy.



MISSION

Our focus is to advance the value of dispensing practices for oncology physicians.

We will provide leadership, expertise, quality standards, and sharing of best practices with all members.

We will deliver positive outcomes through collaboration with all stakeholders involved in the care of oncology patients.

VISION

Our vision is to be the world leader in oral oncology by building a patient-centered medically integrated community whose focus is to innovate the continuity of cancer care, so every patient receives the maximum benefit from their cancer treatment.

VALUE PROPOSITION

NCODA's membership is comprised of like-minded cancer centers from across the country and is rapidly spreading to additional states who operate a dispensing platform.

NCODA will always be independent for its stakeholders, as it formulates a collaborative drug therapy management service which is so vitally important to the increasing number of patients prescribed oral chemotherapy and the providers involved in their care.

GUIDING VALUES

1. Patient-Centered
2. Always Collaborative

NCODA INITIATIVES AND RESOURCES

COST AVOIDANCE & WASTE TRACKER

Patients and practices benefit when cost avoidance and waste is reported. The Cost Avoidance & Waste Tracker (CAWT) tool is an innovative platform available to NCODA members to track costs and waste of prescribed drug therapies.

Benefits of Cost Avoidance and Waste Tracker

- Quantifies cost avoidance & waste at practices
- Demonstrates benefit of MIP to third-party payers
- Offers CAWT data for insurance input
- Demonstrates the benefit of MIP institutions



POSITIVE QUALITY INTERVENTION

Positive Quality Interventions (PQIs), are concise, peer-reviewed clinical guidance documents which promote higher quality patient care. By providing quality standards and best practices around a specific aspect of cancer care, PQIs equip the healthcare professional with a sophisticated yet simple-to-use resource. PQIs, an NCODA Quality Standard, are designed to operationalize and standardize practices to achieve positive clinical outcomes.



ORAL CHEMOTHERAPY EDUCATION

Oral Chemotherapy Education (OCE) Sheets are an NCODA conceived, collaboratively executed resource to provide information about oral chemotherapy drugs and their side effects to both cancer patients and caregivers. Having cancer or caring for someone with it can be overwhelming; finding reliable information about the medicines needed to fight cancer should not be a difficult, frustrating process. The goal of OCE Sheets is to provide a tool to caregivers they can pass on to their patients with cancer that will answer drug related questions and help empower patients to become a more active participant in their cancer treatment.



NCODA INITIATIVES AND RESOURCES

TREATMENT SUPPORT KITS

NCODA collaborated with its members to develop the industry standard in Treatment Support Kits (TSKs) for branded and generic oral oncolytics. TSKs contain a variety of information and products intended as a resource for patients undergoing treatment. NCODA values ongoing analysis to best determine how TSKs can be developed and improved so that patients are equipped with tools to ensure the best possible outcomes during treatment. Created by NCODA members for use throughout the oncology care spectrum, feedback from practitioners makes TSKs even more useful.



NCODA QUALITY STANDARDS

- Patient Centered
- Positive Quality Interventions
- Foundational Elements
- Health Information Technology

NCODA recognizes the importance of developing, endorsing, and continually improving Quality Standards. Aligning with these Quality Standards allow oncology practices to optimize compliance and efficacious therapy along with the need for efficiency and cost management in order to best serve our patients and practices. The NCODA Quality Standards were created to elevate oncology practices' performance, specifically focused on the dispensing of oral medications in an outpatient setting. Experts from oncology practices actively participated in the creation of these standards.

ONCOLOGY PHARMACY TECHNICIANS ASSOCIATION

The Oncology Pharmacy Technician Association (OPTA), the first professional association dedicated to supporting and encouraging the professional development of oncology pharmacy technicians. Numerous technicians have already benefited from OPTA. The association, which is comprised of over 150 members, meets on a regular basis to discuss many other topics within the field of oncology.



A MESSAGE FROM OUR FOUNDER



Over the years, we at NCODA have strived to improve the care of cancer patients through our resources and initiatives. It has been an energizing endeavor. We thrive on the feedback and collaboration from both our medically integrated pharmacy team members and industry partners. NCODA is proud to have such tightly-knit partnerships. These partnerships serve as the foundation of all of NCODA's resources and initiatives.

NCODA's Guiding Values are Patient-Centered and Always Collaborative. We follow this path everyday by investing in our members and working alongside professionals that share our Mission and Values. We firmly believe that the next generation of the medically integrated pharmacy team will benefit greatly through the Oncology Association Management Fellowship Program. NCODA will not only advance the career of the Fellow but will also drive the advancement of the medically integrated pharmacy team. Our program offers prospective Doctor of Pharmacy graduates the opportunity to join us at a pivotal moment in oncology pharmacy, a time when approved medications for oncology are on the rise. As such, our Oncology Association Management Fellow will gain deep exposure to a niche therapeutic environment, access to a wide range of professionals in both the industry and oncology areas and they will experience first-hand what drives our members to become better patient advocates.

With medically integrated pharmacies becoming more prevalent, and oncology medications being approved at a rapid rate, we are thrilled to have our Oncology Association Management Fellow take part in this opportunity and contribute to our Mission and Vision. Together, we hope to soon become the world leader of oncology to professionals, expanding the boundaries of our member practices as we know it. We hope you will join us. Working together, we become stronger!

- Michael Reff, RPh, MBA
Founder & Executive Director



MESSAGE TO PROSPECTIVE FELLOWS: FROM THE PRECEPTORS



We are humbled to be able to steward the next generation of pharmacy leaders through our NCODA Fellowship. Association management was not a known career path when I was in pharmacy school, nor was I exposed to any specific options in oncology. As such, this fellowship represents an innovative and unique opportunity for recent pharmacy school graduates to dive into a specialized experience that could ultimately result in a lifelong career. Serving as a non-profit membership organization, NCODA is bridging the gap between patients, healthcare professionals, and industry stakeholders to improve the delivery of cancer care today. Indeed, this exciting fellowship opportunity offers a unique perspective and approach for a pharmacist to improve the lives of patients by incorporating all perspectives and working together to achieve the proverbial “win/win” in everything that we do.

- Matthew Schultz, PharmD

Manager of Clinical Initiatives



MESSAGE TO PROSPECTIVE FELLOWS: FROM THE PRECEPTORS



It is exciting to see the growth of our organization and the professional development opportunities offered to Doctor of Pharmacy graduates. I have seen firsthand NCODA grow exponentially year after year and how it has led to numerous projects that are possible for NCODA Fellows to both manage and lead from idea to implementation. The program will showcase many experiences in areas such as association management, pharmaceutical industry engagement, and clinical skill utilization.

The NCODA fellowship program continues to serve our organizational vision of becoming world leaders in Oncology. I believe that the fellowship program is an excellent avenue for Doctor of Pharmacy graduates to create a high-level and specialized skill set that will establish the foundation to a successful non-traditional pharmacy career as a valued contributor and leader in the healthcare field.

- Joshua Nubla, PharmD,

Senior Manager of Stakeholder Engagement & Operations



MESSAGE TO PROSPECTIVE FELLOWS: FROM THE CURRENT FELLOW



As I began my final year as a student pharmacist, a fellowship was never on my radar. I believed that my passion for having a positive impact on patient care could not continue to develop if I pursued a fellowship. When I heard that NCODA was offering an Oncology Association Management Fellowship, I was immediately filled with joy! Here was an opportunity to do a fellowship with an association that had passion for patients, just like I did. I knew that the relationships and partnerships I had forged through being a student-member of NCODA were going to be valuable and long-lasting.

The thought of being the first Oncology Association Management Fellow ever filled me with concern at first. I did not know much about industry, oncology, or association management. Together with my pharmacy school preceptors and the NCODA staff, we worked collaboratively to ensure that I filled any gaps in knowledge. NCODA also helped me seek opportunities to display and develop the skills I built through my time as a student pharmacist.

My fellowship here at NCODA has provided me with opportunities that I would have never pursued on my own. Along with working with oncology team members, I have interacted with pharmaceutical and biotechnology partners from across the country. I have learned about technology innovations that will have an influence beyond oncology practices. I have collaborated with pharmaceutical partners to develop resources for oncology team members and patients. These alliances have widened my lens across the oncology spectrum.

NCODA's Oncology Association Management Fellowship is one of a kind; there is no program like it. This experience will have positive outcomes for you, oncology healthcare professionals, and oncology patients worldwide. The fellowship is unique, and we firmly believe that the selected fellow will be as well. Best of luck!

- Rebecca Corvese, PharmD

Oncology Association Management Fellow



THE NCODA NETWORK



With the explosion of oral drugs to treat cancer there has been a large gap in the entire health care community in the provision of the clinical and educational tools necessary to properly manage these drugs for the benefit to the patient. Since its inception, NCODA has been focused on creating and disseminating the information needed to properly manage these drugs as well as providing very complete, yet easy to read, patient monographs to educate the patients on the oncolytics that they are taking. NCODA has done this through a collaboration

with all oncology personnel, including physicians, nurses, APPs, pharmacists, pharmacy techs, administrators and business office and patient assistance staff, filling this glaring gap in health care by freely providing all this information to the oncology community at no cost. Of all the health care organizations of which I am a part of, NCODA provides the highest quality patient care services, at no cost, for the highest quality of care for cancer patients.

- **Jim Schwartz, RPh** | Texas Oncology



Over the years, NCODA has shown an unwavering commitment to supporting oncology healthcare professionals. NCODA has shown the same commitment for their fellowship program. This is a tremendous opportunity for pharmacy graduates. The program provides exposure to the unique aspects of oncology pharmacy, oncology pharmaceutical industry, and association management. Those who complete this fellowship experience are well positioned for a successful future in many oncology related fields.

- **Ray Bailey, RPh** | Florida Cancer Specialists & Research Institute



THE NCODA NETWORK



NCODA is dedicated to improving cancer care by promoting and advancing the role of oncology pharmacy in providing evidence-based, patient-centered, integrated medication therapy management. NCODA's fellowship is structured to provide the fellows with balanced and comprehensive training in both clinical and operational experiences and tools to drive improvements in the quality and safety of oncology care. The program is designed to cultivate the fellow's skills in leadership and will prepare the graduates to assuming positions of leadership in a wide range of oncology care settings and practices around the country.

- **Howard Cohen, RPh, MS, FASHP** | Yale-New Haven & Smilow Cancer Hospital



NCODA's mission is critical for anyone who cares about the need to efficiently and effectively treat patients with oral therapies. The vision of improving patient care through patient-centered, medically-integrated pharmacy is so compelling and promising, we all need to find ways to ensure the model works best for patients.

- **Brian Morrissey, MBA** | Pfizer



FELLOWSHIP EXPERIENCE

ONSITE EXPERIENCES

Explore medically integrated pharmacies across the country

STRONG CULTURE

Enjoy the resources of a large company with a small company feel

DIVERSE MEMBERSHIP NETWORK

Collaborate with doctors, pharmacists, nurses and more across the medically integrated pharmacy team

QUALITY STANDARDS

Help create value for medically integrated pharmacies

INDUSTRY CONNECTIONS

Collaborate with numerous industry professionals

LEADERSHIP ROLES

Lead NCODA committees and initiatives

ONCOLOGY FOCUS

Conduct research based on oncology medications and disease states

PRECEPTING OPPORTUNITIES

Precept APPE student pharmacists onsite and remotely



ONCOLOGY ASSOCIATION MANAGEMENT FELLOWSHIP



Lead Projects

- Patient Satisfaction Survey
- Professional Student Organizations
- Technology Innovations
- Advanced Pharmacy Practice Experiences



Responsibilities

- Collaborate with NCODA Staff to lead new initiatives
- Lead projects with a diverse team
- Research oncology topics
- Present research at NCODA international meetings
- Connect with oncology industry professionals to work on patient-centered programs
- Train at local medically integrated dispensing practices
- Explore and create guidelines for best oncology practices



ONCOLOGY ASSOCIATION MANAGEMENT FELLOWSHIP APPLICATION

Application Instructions:

1. Upload required documents to ncoda.org/fellowship
2. Letter of Recommendation requests will be sent directly to recommenders after completion of application.

Requirements

- Letter of intent
- Curriculum vitae
- Official transcript(s)
- A minimum of 2 letters of recommendation
- A minimum of 1 writing sample

Preferred Experiences

- Project management experience
- Oncology familiarity
- NCODA Professional Student Organization involvement
- NCODA Advanced Pharmacy Practice Experience participation

Application Timeline:

Action	Due Date
Interview at ASHP Midyear meeting at Personal Placement Service *	December 8 th - December 11 th 2019
Application	December 30 th , 2019
Phone Interview	January 20 th - 24 th , 2020
Onsite Interview (2 days)	February 3 rd - 14 th , 2020
Fellow Selection	February 26 th , 2020

*Not required

NCODA SPONSORS

PLATINUM SPONSORS

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Athenex



blueprint
MEDICINES

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pharmaceuticals

QED
therapeutics
a bioprobe company

Upstream
pharm

STATE SOCIETIES & ONCOLOGY PRACTICES

SC ONCOLOGY

SUMO
Society of Utah Medical Oncologists

For more information about NCODA's Oncology Association
Management Fellowship, please email: [**Rebecca.Corvese@ncoda.org**](mailto:Rebecca.Corvese@ncoda.org)



**National Community Oncology
Dispensing Association, Inc.**
PASSION FOR PATIENTS