

Robert “Bob O” Orzechowski, MBA, SHRM-SCP

Bob has over forty years of increasing responsibility and varied experience in hi-tech defense industry and health care. For the past twenty-nine years, Bob has worked in all aspects of medical practice management and consulting for a variety private groups, primarily as Chief Operating Officer for private hematology & medical oncology practices. Currently, he is COO for Lancaster Cancer Center, Ltd. He has authored numerous articles and presented to audiences nationally and internationally on business, HR, and management topics. He is on the Executive Council for the National Community Oncology Dispensing Association and various professional editorial and advisory boards.

He is a member of the international Society for Human Resource Management and the local SHRM affiliated Berks County Chapter #179 for over 33 years. For Chapter 179, he's held all officer positions multiple times, including President twice, held several committee Chairs and leads the Chapter's professional certification study groups. He is also a subject matter expert for the SHRM Learning System. Bob was an Adjunct Instructor at local colleges for over 20 years, teaching business, management and HR college credit courses. He produces and hosts a live 1 hour cable television show covering HR and business management topics.

He is a decorated combat veteran, having served three tours of duty in Vietnam with the U.S. Marine Corps as a machine gunner and infantry squad leader. Upon his Honorable discharge, he received his BS degree from The Pennsylvania State University, and his MBA from Fairleigh Dickinson University. He also earned a Paralegal certificate, and is a Senior Certified Professional (SHRM-SCP).