**Infection Control and Waste Management**

**Section:** Environmental

**Compliance:** URAC Specialty Pharmacy 2.1

**URAC Standards:** CSCD 1

**ACHC Standards:** DRX4-2C, DRX4-2D

**Policy ID:** 3.3

**Approved by:**

**POLICY**

<insert practice name> will seek to minimize transmission of any infectious disease from employee-to- employee or from employee to patient.

**Definitions**

Direct patient care- Care involving direct contact with patient. Examples include taking vitals, starting IV or accessing IV port, administering medications, physical exam, drawing blood. This does not include pharmacy activities of talking with, counseling patients or handing medication to patient

**PROCEDURE**

These guidelines will be followed:

1. Pharmacy will stock face masks, gloves and hand sanitizer to facilitate infection control and urge employees with known or suspected contagious infections to either:
   1. Inform their direct supervisor via phone as soon as illness is suspected or confirmed if away from work at the time.
   2. If employee becomes ill at work they will clock out as sick to go home or to doctor, when possible and practical, or
   3. Utilize masks, gloves and or hand sanitizer routinely during the workday
2. These employees will be asked not to share computer terminals or telephones
3. These employees will be reassigned away from tasks that directly put them in contact with final deliverable products (prescription dispensing or shipping dispensed prescriptions)
4. Employees with direct patient contact have access to Hepatitis B vaccine and Tuberculosis testing.
5. Annual Tuberculosis risk assessment is done at <insert practice name>
6. Pharmacy generated waste (gloves, medication stock bottles, etc.) that has been in contact with hazardous medications will be disposed of in accordance with <insert practice name> guidelines.

<insert practice name> will provide ancillary supplies such as sharps containers for the safe disposal of broken vials, needles used in compounding, or other items that could potentially puncture skin, needles, syringes and alcohol swabs. <insert practice name> does accept used needles from patients, and disposes of them appropriately. **[CSCD 1(c-iv)]**

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