



ONCOLOGY ASSOCIATION MANAGEMENT FELLOWSHIP

2022-2023



Patient-Centered.

Always Collaborative.

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ABOUT NCODA

NCODA is a grassroots, not-for-profit organization, founded to strengthen oncology organizations with medically integrated dispensing (MID) services..

NCODA is addressing the growing need for MID cancer clinics to improve operations at the pharmacy level in order to deliver quality and sustainable value to all stakeholders involved in the care of cancer patients receiving oral therapy. NCODA brings value to practices through adoption of quality standards, sharing of best practices and improving financial viability.

Through NCODA, dispensing organizations will be able to further demonstrate their high quality and patient-centered focus. With NCODA's value proposition, oncology organizations will be able to convey to all stakeholders why it is vitally important for a patient's treatment to remain with their oncologist from first fill through refills.

This value proposition creates a win-win solution for all stakeholders involved in oral chemotherapy including patients, employers, payers, practices, pharmaceutical companies, advocacy groups, professional organizations, PBMs, GPOs, foundations, legislators, and state boards of pharmacy.



MISSION

Our focus is to advance the value of dispensing practices for oncology physicians.

We will provide leadership, expertise, quality standards, and sharing of best practices with all members.

We will deliver positive outcomes through collaboration with all stakeholders involved in the care of oncology patients.

VISION

Our vision is to be the world leader in oral oncology by building a patient-centered medically integrated community whose focus is to innovate the continuity of cancer care, so every patient receives the maximum benefit from their cancer treatment.

VALUE PROPOSITION

NCODA's membership is comprised of like-minded cancer centers from across the country and is rapidly spreading to additional countries who operate a dispensing platform.

NCODA will always be independent for its stakeholders, as it formulates a collaborative drug therapy management service which is so vitally important to the increasing number of patients prescribed oral chemotherapy and the providers involved in their care.

GUIDING VALUES

1. Patient-Centered
2. Always Collaborative

NCODA INITIATIVES AND RESOURCES

COST AVOIDANCE & WASTE TRACKER

Patients and practices benefit when cost avoidance and waste is reported. The Cost Avoidance & Waste Tracker (CAWT) tool is an innovative platform available to NCODA members to track costs and waste of prescribed drug therapies.

Benefits of Cost Avoidance and Waste Tracker

- Quantifies cost avoidance & waste at practices
- Demonstrates benefit of MID to third-party payers
- Offers CAWT data for insurance input
- Demonstrates the benefit of MID institutions



POSITIVE QUALITY INTERVENTION

Positive Quality Interventions (PQIs), are concise, peer-reviewed clinical guidance documents which promote higher quality patient care. By providing quality standards and best practices around a specific aspect of cancer care, PQIs equip the healthcare professional with a sophisticated yet simple-to-use resource. PQIs, an NCODA Quality Standard, are designed to operationalize and standardize practices to achieve positive clinical outcomes.



ORAL CHEMOTHERAPY EDUCATION

Oral Chemotherapy Education (OCE) Sheets and Intravenous Chemotherapy Education (IVE) Sheets are an NCODA conceived, collaboratively executed resource to provide information about oral and IV anti-cancer treatment and their side effects to both cancer patients and caregivers. Having cancer or caring for someone with it can be overwhelming; finding reliable information about the medicines needed to fight cancer should not be a difficult, frustrating process. The goal of these Sheets is to provide a tool to oncology providers they can pass on to their patients that will answer drug related questions and help empower patients to become a more active participant in their cancer treatment.



NCODA INITIATIVES AND RESOURCES

TREATMENT SUPPORT KIT

NCODA collaborated with its members to develop the industry standard in Treatment Support Kits (TSKs) for branded and generic oral oncolytics. TSKs contain a variety of information and products intended as a resource for patients undergoing treatment. NCODA values ongoing analysis to best determine how TSKs can be developed and improved so that patients are equipped with tools to ensure the best possible outcomes during treatment. Created by NCODA members for use throughout the oncology care spectrum, feedback from practitioners makes TSKs even more useful.

NCODA Quality Standards

- Patient Centered
- Positive Quality Interventions
- Foundational Elements
- Health Information Technology



NCODA recognizes the importance of developing, endorsing, and continually improving Quality Standards. Aligning with these Quality Standards allow oncology practices to optimize compliance and efficacious therapy along with the need for efficiency and cost management in order to best serve our patients and practices. The NCODA Quality Standards were created to elevate oncology practices' performance, specifically focused on the dispensing of oral medications in an outpatient setting. Experts from oncology practices actively participated in the creation of these standards.

ONCOLOGY PHARMACY TECHNICIANS ASSOCIATION

The Oncology Pharmacy Technician Association (OPTA), the first professional association dedicated to supporting and encouraging the professional development of oncology pharmacy technicians. Numerous technicians have already benefited from OPTA. The association, which is comprised of over 150 members, meets on a regular basis to discuss best practices, current issues, and many other topics within the field of oncology.



A MESSAGE FROM OUR FOUNDER



Over the years, we at NCODA have strived to improve the care of cancer patients through our resources and initiatives. It has been an energizing endeavor. We thrive on the feedback and collaboration from both our medically integrated pharmacy team members and industry partners. NCODA is proud to have such tightly-knit partnerships. These partnerships serve as the foundation of all of NCODA's resources and initiatives.

NCODA's Guiding Values are Patient-Centered and Always Collaborative. We follow this path everyday by investing in our members and working alongside professionals that share our Mission and Values. We firmly believe that the next generation of the medically integrated pharmacy team will benefit greatly through the Oncology Association Management Fellowship Program. NCODA will not only advance the career of the Fellow but will also drive the advancement of the medically integrated pharmacy team. Our program offers prospective Doctor of Pharmacy graduates the opportunity to join us at a pivotal moment in oncology pharmacy, a time when approved medications for oncology are on the rise. As such, our Oncology Association Management Fellow will gain deep exposure to a niche therapeutic environment, access to a wide range of professionals in both the industry and oncology areas and they will experience first-hand what drives our members to become better patient advocates.

With medically integrated pharmacies becoming more prevalent, and oncology medications being approved at a rapid rate, we are thrilled to have our Oncology Association Management Fellow take part in this opportunity and contribute to our Mission and Vision. Together, we hope to soon become the world leader of oncology to professionals, expanding the boundaries of our member practices as we know it. We hope you will join us. Working together, we become stronger!

- Michael Reff, RPh, MBA
Founder & Executive Director



MESSAGE TO PROSPECTIVE FELLOWS: *From the previous Fellow*



When I began pharmacy school, I knew I wanted to pursue a non-traditional career, but this was not something widely discussed at my school. Through personal research and my experience in founding a new student organization on campus, I knew I wanted to get involved in the pharmaceutical industry. Working in industry would allow me to have a greater overarching impact on patient care. As pharmacists, we develop a vast skill set that can be utilized to help patients in a variety of different ways.

I first learned about NCODA on my Advanced Pharmacy Practice Experience rotation while utilizing the Oral Chemotherapy Education (OCE) sheets to help educate patients. After learning more about NCODA and its Oncology Association Management Fellowship, I knew this was where I truly wanted to be. NCODA has a passion for oncology patient care, just as I do. Working with NCODA has given me the opportunity to interact and collaborate with a variety of stakeholders from across the nation. For example, I've worked closely with pharmaceutical partners to create oncology resources to aid both cancer patients and caregivers, as well as educate and provide resources to both oncology practices and healthcare providers.

NCODA's Oncology Association Management Fellowship provided me with a variety of different opportunities that I never dreamed I would get to experience. I strongly believe there is no other opportunity like this fellowship out there. It is truly a one-of-a-kind program!

- Austin Starkey, PharmD, MBA

Associate Manager of Stakeholder Engagement & Operations



MESSAGE TO PROSPECTIVE FELLOWS: FROM THE CURRENT FELLOW



I have always been passionate about affecting the pharmacy world on large scale. While in pharmacy school, I worked for Kaiser Permanente Colorado as an intern. During my time at Kaiser, I was able to learn, develop, and treat countless patients but always felt the need to amplify the extent at which I impacted patient care. One of the Kaiser clinics I often worked at specialized in oncology care. Seeing the rigor involved in managing oncology patients showed me the need in providing support to these practices. The ability to offer oral oncology treatments can be exceedingly impactful on a patient's quality of life. However, the idea of managing a complex high risk medication regimen at home is nerve racking for many healthcare providers. Through exploration of oral oncology treatment and relationships I discovered NCODA. After learning how NCODA works to resolve the concerns about oral oncology treatment on an international scale, I was confident that NCODA is where I was meant to be.

After interviewing with multiple members of NCODA staff, I realized immediately that our values aligned entirely. NCODA believes in making decisions centered around how the outcomes will impact patient-care. While working at Kaiser, I persistently advocated for all my patients always wanting what was best for them. NCODA lives this truth every day. Everything we do as an organization will be to benefit the outcomes of the millions fighting cancer. NCODA also believes in improving the collaboration between all healthcare professions. Coming from a solely Team Based Learning school of pharmacy collaboration is something I also heavily valued. I always say, healthcare is a team sport and the best teams are ones that communicate with and advocate for each other.

NCODA's Oncology Association Management Fellowship as provided me with a vast number of learning experiences. First, working with the NCODA team to plan/execute large scale events (International professional student meeting) helped me grow my networking, marketing, management, and leadership skills. Second, working with NCODA's corporate partners to conduct market utilization and market outreach studies has helped me grow my drug delivery, drug marketing, and trial design skills. Third, precepting APPE students has helped me develop as an educator and mentor. Last, working on the production and distribution of treatment support kits has taught me the importance of "Good Manufacturing Practices", inventory management, and process/procedural education. Another vital aspect of completing this fellowship is NCODA's support for freedom of creativity. During my first month, I researched, pitched, and developed a large project that will come to life in the coming months. I am very thankful for the opportunity to be a member of the NCODA team and learn from my remarkable teammates. NCODA's ability to provide fellows with unique learning experiences that promote creativity make it an exceptional organization to complete post graduate training.

- Cooper Bailey, PharmD

Oncology Association Management Fellow



THE NCODA NETWORK

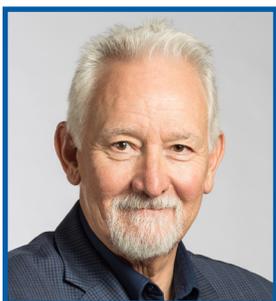


With the explosion of oral drugs to treat cancer there has been a large gap in the entire health care community in the provision of the clinical and educational tools necessary to properly manage these drugs for the benefit to the patient. Since its inception, NCODA has been focused on creating and disseminating the information needed to properly manage these drugs as well as providing very complete, yet easy to read, patient monographs to educate the patients on the oncolytics that they are taking. NCODA has done this through a collaboration

with all oncology personnel, including physicians, nurses, APPs, pharmacists, pharmacy techs, administrators and business office and patient assistance staff, filling this glaring gap in health care by freely providing all this information to the oncology community at no cost. Of all the health care organizations of which I am a part of, NCODA provides the highest quality patient care services, at no cost, for the highest quality of care for cancer patients.

- Jim Schwartz, RPh

Texas Oncology



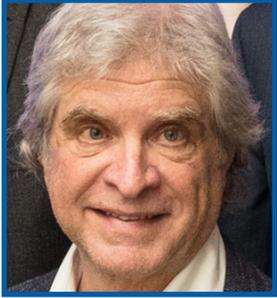
Over the years, NCODA has shown an unwavering commitment to supporting oncology healthcare professionals. NCODA has shown the same commitment for their fellowship program. This is a tremendous opportunity for pharmacy graduates. The program provides exposure to the unique aspects of oncology pharmacy, oncology pharmaceutical industry, and association management. Those who complete this fellowship experience are well positioned for a successful future in many oncology related fields.

- Ray Bailey, RPh

Florida Cancer Specialists & Research Institute



THE NCODA NETWORK



NCODA is dedicated to improving cancer care by promoting and advancing the role of oncology pharmacy in providing evidence-based, patient-centered, integrated medication therapy management. NCODA's fellowship is structured to provide the fellows with balanced and comprehensive training in both clinical and operational experiences and tools to drive improvements in the quality and safety of oncology care. The program is designed to cultivate the fellow's skills in leadership and will prepare the graduates to assuming positions of leadership in a wide range of oncology care settings and practices around the country.

- **Howard Cohen, RPh, MS, FASHP** | Yale-New Haven & Smilow Cancer Hospital



NCODA's mission is critical for anyone who cares about the need to efficiently and effectively treat patients with oral therapies. The vision of improving patient care through patient-centered, medically-integrated dispensing is so compelling and promising, we all need to find ways to ensure the model works best for patients.

- **Brian Morrissey, MBA** | Pfizer



FELLOWSHIP EXPERIENCE

ONSITE EXPERIENCES

Explore medically integrated services across the country

STRONG CULTURE

Enjoy the resources of a large company with a small company feel

DIVERSE MEMBERSHIP NETWORK

Collaborate with doctors, pharmacists, nurses and more across the medically integrated service team

Quality Standards

Help create value for medically integrated services

INDUSTRY CONNECTIONS

Collaborate with numerous industry professionals

LEADERSHIP ROLES

Lead NCODA committees and initiatives

ONCOLOGY FOCUS

Conduct research based on oncology medications and disease states

Precepting Opportunities

Precept APPE student pharmacists onsite and remotely

ONCOLOGY ASSOCIATION MANAGEMENT FELLOWSHIP



Lead Projects

- Patient Satisfaction Survey
- Professional Student Organizations
- Technology Innovations
- Advanced Pharmacy Practice Experiences



Responsibilities

- Collaborate with NCOA Staff to lead new initiatives
- Lead projects with a diverse team
- Research oncology topics
- Present research at NCOA international meetings
- Connect with oncology industry professionals to work on patient-centered programs
- Train at local medically integrated dispensing practices
- Explore and create guidelines for best oncology practices



ONCOLOGY ASSOCIATION MANAGEMENT FELLOWSHIP APPLICATION

Application Instructions:

1. Upload required documents to ncoda.org/fellowship
2. Letter of Recommendation requests will be sent directly to recommenders after completion of application.

Requirements

- Letter of intent
- Curriculum vitae
- Unofficial transcript(s)
- A minimum of 2 letters of recommendation
- A minimum of 1 writing sample

Preferred Experiences

- Project management experience
- Oncology familiarity
- NCODA Professional Student Organization involvement
- NCODA Advanced Pharmacy Practice Experience participation

Application Timeline:

Action	Due Date
Application	December 17 th , 2021; <i>end of day</i>
Phone Interview	January 10 th - 14 th , 2022
Onsite Interview (2 days)	January 24 th - 28 th , 2022
Fellow Selection	February 4 th , 2022

PLATINUM SPONSORS



GOLD SPONSORS



BRONZE SPONSORS



DIAMOND SPONSORS



For more information about NCODA's Oncology Association
Management Fellowship, please email: Austin.Starkey@ncoda.org



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NCODA.ORG