

NCODA

Professional Student
Organization

PHARMACY

MENTORSHIP PROGRAM

A Guide for Pharmacy Mentors & Mentees



2025-
2026

PROGRAM OVERVIEW



NCODA provides education, leadership, mentorship, research, and community outreach opportunities for P4 students and new pharmacists, promoting unique and dynamic experiences for them to collaborate with all oncology stakeholders. The [NCODA Pharmacy Mentorship Program](#) was designed with the members of our Professional Student Organization chapters in mind, knowing that there is an increasing interest in the field of oncology and limited opportunities for exposure in pharmacy school curriculum.

The primary objective of the NCODA Pharmacy Mentorship Program is to offer P4 students and new pharmacists personalized guidance from seasoned pharmacists, providing them with valuable insights into diverse career paths within clinical, industry, and academic settings, as well as access to leadership and professional development resources.

The mentee/mentor pairing process will be based on the mentee's interests, location and compatibility. This is an eight (8) month program from October 2025 – May 2026 that will be focused on the mentee's professional development, understanding in their area of interest in oncology, and their relationship with their mentor. This program will begin at NCODA's Oncology Career Symposium, where mentors and mentees will have the opportunity to connect in person for the first time. Mentors and mentees are encouraged to meet regularly to ensure their mentee's needs are met. Mentees are expected to share areas they would like to improve upon. They can also ask questions and suggest topics for professional and personal development, for mentors to guide them based on their background and experiences.

Mentees are required to complete a short form to track their interactions and progress throughout the program which will end in May 2026.

ACTIVITIES & TOPICS



Below are a selection of discussion topics that provide valuable benefits when connecting with your mentor.



Define personal Mission and Vision



Shadowing day



Develop career plan



Key considerations for evaluating post-graduate programs and post-doc plans



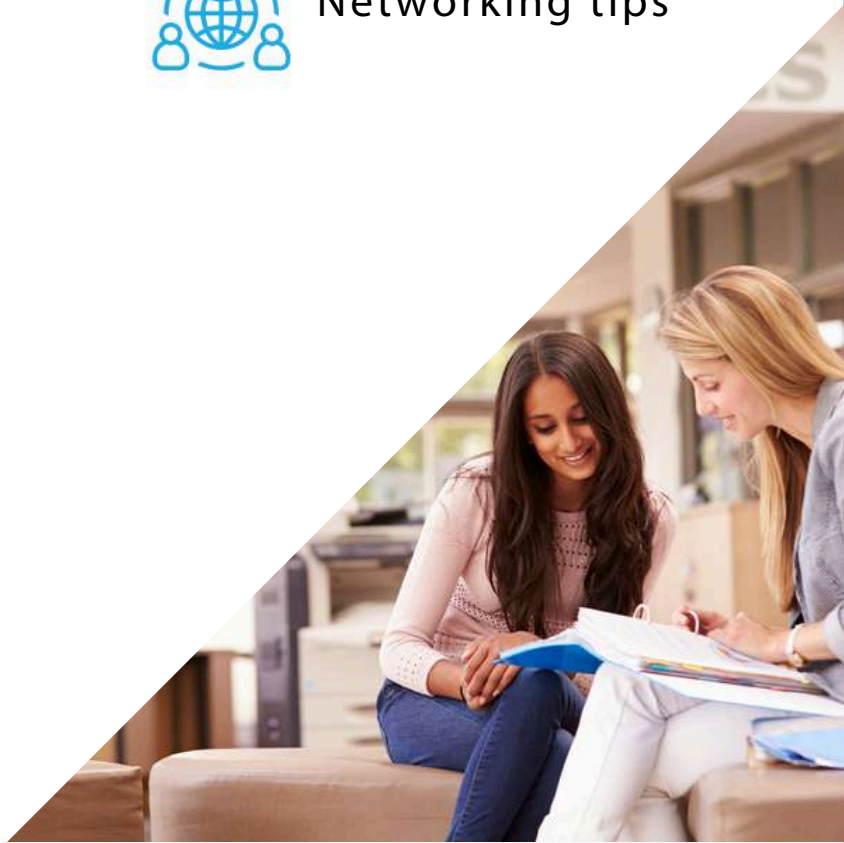
Work-life balance



Networking tips



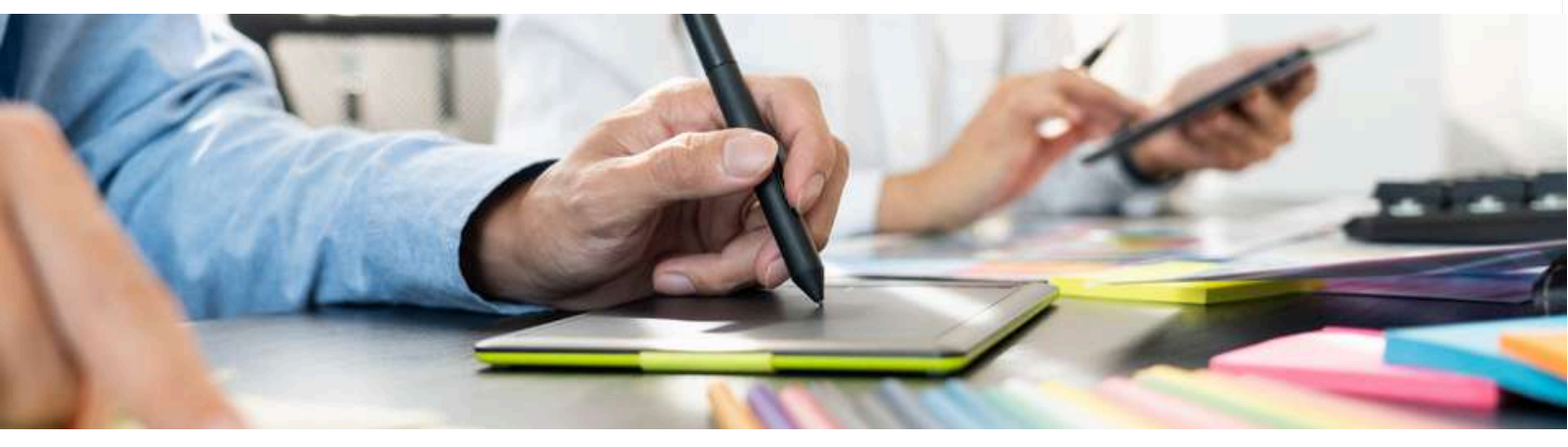
Rotation decisions and preparation



PROGRAM CHECKLIST



- ✓ Update CV and Letter of Intent
- ✓ Develop elevator pitch
- ✓ Complete mock interview
- ✓ Update LinkedIn profile and repost NCODA Mentorship checkpoint completion
- ✓ Snap a picture with your mentor and post on social media





Get started today!

MENTEE APPLICATION



MENTOR INTEREST FORM



International Collaborator:



Since 2023, NCODA has collaborated with the Canadian Association of Pharmacy in Oncology (CAPHo) to offer mentor and mentee opportunities to oncology leaders and young professionals throughout Canada.

For questions, please contact mentorship@ncoda.org

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