

2026-2027

NCODA FELLOWSHIP

Patient-Centered. Always Collaborative.



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A MESSAGE FROM OUR FOUNDER



Throughout the years, NCODA has been dedicated to enhancing the quality of care provided to cancer patients by means of our various resources and initiatives. This journey has been incredibly rewarding, driven by the invaluable feedback and collaboration we've received from our esteemed medically integrated pharmacy team members and industry partners. The strong and enduring partnerships we've cultivated stand as the cornerstone of all that NCODA represents.

At the heart of NCODA's Mission are our guiding values: an unwavering commitment to a patient-centered approach and a culture of continuous collaboration. We walk this path daily by investing in our members and working alongside professionals who share our core mission and values. We firmly believe that our NCODA Fellowship Program will play a pivotal role in shaping the future of the medically integrated pharmacy team. Our program not only advances the career of the Fellow but also propels the progress of the medically integrated pharmacy field. This is especially pertinent at a time when the approval of oncology medications is on the rise, creating an opportune moment for the next generation of Doctor of Pharmacy graduates to join us.

As part of this program, our NCODA Fellows will gain profound exposure to a specialized therapeutic environment, have access to a wide network of professionals spanning both the industry and oncology sectors, and, most importantly, will witness firsthand the driving force behind our members' commitment to becoming better patient advocates.

With medically integrated pharmacies on the ascent and a rapid increase in the approval of oncology medications, we are thrilled to have our NCODA Fellows seize this opportunity to contribute to our overarching mission and vision. Together, we aspire to be at the forefront of oncology leadership, pushing the boundaries of our member practices as we know them today. We wholeheartedly invite you to join us on this journey, for in unity, we grow stronger.

— **Michael Reff, RPh, MBA**

Founder & Executive Director | NCODA



ABOUT NCODA

The Network for Collaborative Oncology Development & Advancement (NCODA) is a national non-profit organization dedicated to empowering the medically integrated oncology team to deliver positive, patient-centered outcomes. Through leadership, expertise, quality standards, and best practices, NCODA drives innovation in oncology care. Our College and School of Pharmacy Engagement Initiative supports the next generation of oncology leaders through:

- NCODA Professional Student Organization Chapters
- MIOP Residency Program
- Fellowship Program

Since 2019, the NCODA Fellowship has provided pharmacy graduates with hands-on experience in oncology advocacy, health policy, equity, and practice innovation—making it one of the premier fellowships in the country.

MISSION

Our Mission is to empower the medically integrated oncology team to deliver positive, patient-centered outcomes by providing leadership, expertise, quality standards and best practices.

VISION

Our vision is to be the world leader in oncology by building a patient-centered medically integrated community whose focus is to innovate the continuity of cancer care, so every patient receives the maximum benefit from their cancer treatment.

THE ONE-YEAR FELLOWSHIP CENTERS AROUND THREE INTERCONNECTED AREAS:

1

ONCOLOGY

- Research disease states, treatment options, and clinical innovations
- Contribute to Positive Quality Interventions (PQIs), Patient Education Sheets (PES), webinars, and other clinical resources
- Support medically integrated oncology pharmacy (MIOP) practices

2

ADVOCACY

- Lead and co-lead initiatives with NCODA and external stakeholders
- Collaborate on patient-centered projects that strengthen access to care
- Engage with advocacy organizations to improve oncology care

3

HEALTH POLICY & EQUITY

- Explore and address health disparities in cancer care
- Develop resources to promote equitable access
- Advocate for patients and providers at a national level

GUIDING VALUES

- 1. Patient-Centered*
- 2. Always Collaborative*

PROGRAM STRUCTURE & EXPECTATIONS

ROLES AND RESPONSIBILITIES



WHY CHOOSE THE NCODA FELLOWSHIP?

- Work directly with oncology leaders and industry professionals
- Gain real-world training at medically integrated oncology practices
- Develop advocacy, teaching, and leadership skills
- Create lasting resources that advance oncology care
- Present at national meetings and contribute to meaningful change in cancer care



RESPONSIBILITIES

As a NCODA Fellow, you will:

- Collaborate with NCODA staff on innovative projects
- Lead and contribute to patient-centered resources
- Research and present oncology topics at NCODA meetings and webinars
- Complete a teaching certificate to enhance academic skills
- Train at local oncology practices and/or advocacy organizations
- Develop best-practice resources to improve patient access and care
- Engage with industry professionals and healthcare leaders



FELLOWSHIP IMPACT

NCODA Fellows gain unmatched exposure to oncology practice, health equity initiatives, and national advocacy efforts. They graduate equipped to lead in oncology pharmacy, patient advocacy, and healthcare policy—making a lasting difference in the lives of patients.

DURATION:

1-year, full-time fellowship

LOCATION:

Remote position with <10% travel

VALUES:

Fellows are expected to lead with integrity, excellence, and patient-centered care in all interactions

NCODA INITIATIVES AND RESOURCES

LEGISLATIVE TRACKER AND INITIATIVES

The purpose of NCODA's legislative initiatives are to educate and inform our membership on all legislative matters related to oncology. We are focused on making it known that legislation can dictate patient and practice outcomes. It is our goal to help shape reform so that patients, physicians, pharmacists, nurses, and staff all have better experiences and that the practices are fully equipped to help patients win their battle with cancer.

NCODA'S COE MIP ACCREDITATION

As the leading non-profit association for the patient-centered medically integrated oncology community, NCODA's Center of Excellence Medically Integrated Pharmacy Accreditation Program is committed to empowering pharmacies to deliver positive, patient-centered care by providing leadership, expertise, quality standards and best practices.

TREATMENT SUPPORT KITS

NCODA collaborated with its members to develop the industry standard in Treatment Support Kits (TSKs) for branded and generic oral oncolytics. TSKs contain a variety of information and products intended as a resource for patients undergoing treatment. NCODA values ongoing analysis to best determine how TSKs can be developed and improved so that patients are equipped with tools to ensure the best possible outcomes during treatment. Created by NCODA members for use throughout the oncology care spectrum, feedback from practitioners makes TSKs even more useful.

ONCOLOGY PHARMACY TECHNICIAN ASSOCIATION

The Oncology Pharmacy Technician Association (OPTA), is the first professional association dedicated to supporting and encouraging the professional development of oncology pharmacy technicians. Numerous technicians have already benefited from OPTA. The association, which is comprised of over 600 members, meets on a regular basis to discuss best practices, current issues, and many other topics within the field of oncology.

COST AVOIDANCE & WASTE TRACKER

Patients and practices benefit when cost avoidance and waste is reported. The Cost Avoidance & Waste Tracker (CAWT) tool is an innovative platform available to NCODA members to track costs and waste of prescribed drug therapies.

Benefits of Cost Avoidance and Waste Tracker

- Quantifies cost avoidance & waste at practices
- Demonstrates benefit of MIP to third-party payers
- Offers CAWT data for insurance input
- Demonstrates the benefit of MIP institutions

POSITIVE QUALITY INTERVENTION

Positive Quality Interventions (PQIs), are precise and concise, peer-reviewed clinical guidance documents which promote higher quality patient care. By providing quality standards and best practices around a specific aspect of cancer care, PQIs equip the healthcare professional with a sophisticated yet simple-to-use resource. PQIs, an NCODA Quality Standard, are designed to operationalize and standardize practices to achieve positive clinical outcomes.

POSITIVE QUALITY INTERVENTION IN ACTION

The PQI in Action incorporates opinions and experiences from oncology experts within the medically integrated teams at leading cancer care organizations. These professionals have successfully implemented medically integrated pharmacies (MIP) as well as the use of Positive Quality Interventions throughout their care teams to improve the clinical outcomes of patients. Utilization of consistent clinical information—like that contained within NCODA's PQI—standardizes knowledge exchange and improves clinical communication within an organization.

PATIENT EDUCATION SHEETS

Patient Education Sheets (PES) are an NCODA conceived, collaboratively executed resource to provide information about oral and IV cancer treatment and their side effects to both cancer patients and caregivers. Having cancer or caring for someone with it can be overwhelming; finding reliable information about the medicines needed to fight cancer should not be a difficult, frustrating process. The goal of these Sheets is to provide a tool to oncology providers they can pass on to their patients that will answer drug related questions and help empower patients to become a more active participant in their cancer treatment.

MESSAGE TO PROSPECTIVE FELLOWS: *FROM THE CURRENT FELLOWS*



"As an NCODA Oncology | Advocacy | Health Policy & Equity Fellow, I have had the privilege of contributing to projects that reflect the rapidly evolving nature of oncology and the critical role of collaboration in patient care. From developing new resources to engaging in scientific writing, I've been able to support oncology practices with tools that highlight innovative therapies and improve clinical education. This fellowship has strengthened my ability to communicate complex information, sharpened my presentation skills, and expanded my professional confidence through diverse opportunities. Beyond the projects, I've been fortunate to collaborate with oncology professionals across the Medically Integrated Pharmacy network, while also engaging with students through mentorship and education. Each experience has deepened my passion for oncology and strengthened my ability to adapt, lead, and advocate within a constantly advancing field. What makes this fellowship so unique is the balance of challenge and support, it pushes you to grow while surrounding you with people who are just as committed to advancing cancer care as you are. I am proud to be part of a team that prioritizes patients, values collaboration, and empowers fellows to step into impactful roles within oncology."

- Madelyn Floysand, PharmD

MESSAGE TO PROSPECTIVE FELLOWS: *FROM THE CURRENT FELLOWS*



"As an NCODA Oncology | Advocacy | Health Policy & Equity Fellow, I've had the opportunity to immerse myself in a community that is both collaborative and inspiring. From the very start, I was welcomed not just as a trainee, but as a valued contributor to projects that directly impact patient care and professional development in oncology. The team encouraged my ideas and fostered my initiatives, allowing me to think outside the box and launch projects that reflected both creativity and purpose. I've also felt that the fellowship was truly tailored to me and my co-fellow as individuals, supporting our unique strengths and growth.

Through this experience, I've expanded my skills in clinical writing, presenting, and research analysis while also building confidence as a leader and advocate. I've gained mentorship that has pushed me to grow both professionally and personally, and I've had the chance to contribute to conferences, educational programming, and policy discussions that truly make a difference. The fellowship has been a rewarding journey that affirms my commitment to advancing oncology care and reminds me every day why this work matters."

- Shawnnny Eugene, PharmD

MESSAGE TO PROSPECTIVE FELLOWS: *FROM THE PAST FELLOWS*



"As an NCODA Oncology | Advocacy | Health Policy & Equity Fellow, I have had the privilege of working alongside passionate oncology professionals who continuously support my aspirations. From day one, I've felt like an integral part of the team, with my manager and teammates fostering my growth and welcoming my contributions to clinical initiatives. The evolving nature of the oncology field presents unique opportunities each day, allowing me to overcome challenges, adapt to change, and advance both my clinical and professional development. Through diverse initiatives, I've gained invaluable skills in project management, delivering professional presentations, conducting research analysis, and collaborating across the Medically Integrated Pharmacy (MIP) network. My fellowship experience has immersed me in impactful projects that highlight the latest cancer treatments, advocate for patients, and improve continuing education for healthcare professionals. NCODA's various committees—such as the mentorship program, conference planning, and poster presentations—have strengthened my leadership abilities and enhanced collaboration with professionals and students alike. I am proud to be part of a team that consistently reflects selflessness and prioritizes patient-centered outcomes in every aspect."

- Daisy Doan, PharmD, Oncology | Advocacy | Health Policy & Equity Fellow

THE NCODA NETWORK



"Through our partnership with NCODA we continue to get valuable insights into how their member healthcare practitioners would prefer to have informational interactions with pharmaceutical companies that would best inform their understanding of the rapidly evolving oncology treatment landscape. At the same time we have appreciated the opportunities to share with NCODA our approaches to engaging with their members, discussing our company structure and alignments to hopefully facilitate efficient communication around areas of mutual interest."

- **Paul Bailey Senior** | Director at Pfizer



Requirements

- Letter of intent
- Curriculum vitae
- Unofficial transcript(s)
- A minimum of 2 letters of recommendation
- One writing sample

Preferred Experiences

- Oncology experience
- Project management skills
- Advocacy or policy involvement
- NCODA Professional Student Organization involvement

APPLICATION OPENS
OCTOBER 21, 2025

APPLICATION CLOSES
DECEMBER 31, 2025 | *END OF DAY*

Application Instructions:

1. Upload required documents to ncoda.org/ncoda-fellowships/
2. Letter of Recommendation requests will be sent directly to recommenders after completion of application.

[Click Here to Apply Now](#)

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FRIENDS OF NCODA



For more information about NCODA's Fellowship,
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