

RAPID ACTIVATION

CONTINUED FROM PREVIOUS PAGE

This integration compresses work that once spanned months into periods of days or weeks. Building electronic order sets, creating accountability records and preparing staff training all occur in parallel with other start-up tasks. This approach requires clear budgeting to account for labor performed before a trial is fully approved.⁴

The pace leaves little margin for error. Mistakes in medication handling, storage, orders, dosing schedules or compounding instructions can cause costly delays when timelines are tight. Close coordination with other departments is essential to keep readiness activities aligned and IDS teams may need to start preparations “at risk,” initiating work before the trial has full approval to proceed.

CHALLENGES IN THE RAPID ACTIVATION ENVIRONMENT

While the benefits of faster activation are clear, compressed timelines create operational pressures. Concentrating multiple complex tasks into shorter periods can strain resources and increase the likelihood of bottlenecks.^{1,4} Workforce shortages and high turnover among research pharmacy staff are persistent challenges that can disrupt even well-designed workflows.¹

Institutional practices can also limit efficiency. In some organizations, policy still dictates that certain steps must be completed sequentially — for example, requiring a finalized budget before initiating IRB submission — which reduces the potential for parallel processes.¹ Without coordinated workflows, defined responsibilities and institutional support for certain at risk activities, the advantages of rapid activation can be diminished.

EVIDENCE-BASED STRATEGIES TO SUPPORT IDS IN RAPID ACTIVATION

Adapting successfully to rapid activation requires aligning resources, processes and infrastructure to the demands

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of accelerated timelines. Assigning pharmacists specifically to trial start-up ensures these activities receive focused attention and are not delayed by competing operational duties.^{4,5} Cross-training pharmacists and technicians to perform readiness tasks creates flexibility, enabling teams to absorb workload peaks and maintain progress even during staffing gaps.^{4,6}

Standardization can be a powerful accelerant. Using validated, pre-developed order sets, compounding protocols and accountability templates streamlines preparation while promoting consistent practice.⁴ Integrating pharmacy systems with regulatory and trial management platforms improves information flow and reduces duplication of work.⁴

Infrastructure modernization also supports sustained readiness. Automated dispensing technology, barcode-based inventory systems and expanded cold storage capacity improve efficiency and safety under tight timelines.⁴ Positioning IDS pharmacists in clinical care areas strengthens communication with healthcare teams, supporting readiness for timely patient care.⁵

Finally, establishing a culture of continuous process improvement is critical. Tracking activation milestones, holding post-activation reviews and

adjusting workflows to address recurring issues are practices shown to help organizations maintain and build on efficiency gains.^{1,4}

CONCLUSION

Rapid trial activation is more than a scheduling improvement — it is a strategic evolution that places IDS at the center of a trial’s success. By engaging early, working in parallel with other functions, and aligning resources with the realities of compressed timelines, pharmacy operations can directly influence patient access, trial competitiveness and enrollment performance.

Institutions that invest in IDS capacity, technology and authority will be best positioned to meet the demands of modern oncology research. In a setting where every day matters, IDS readiness is not a background task — it is a core measure of a site’s ability to deliver innovative therapies to patients without unnecessary delay.

▲ **Alex Vondracek**, PharmD, BCPS, BCOP, is an Investigational Drug Clinical Pharmacy Specialist — in the Blood and Marrow Transplant and Cellular Immunotherapy Program at Moffitt Cancer Center in Tampa, Fla.

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